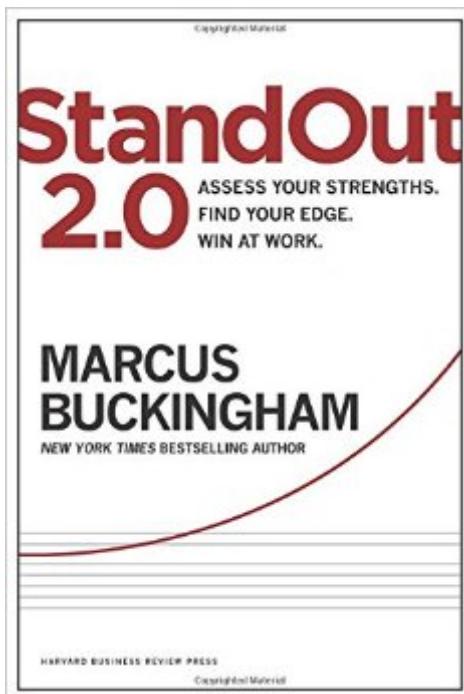


The book was found

StandOut 2.0: Assess Your Strengths, Find Your Edge, Win At Work



Synopsis

The Groundbreaking Strengths Assessment from the Leader of the Strengths RevolutionIn the years since the publication of First, Break All the Rules and Now, Discover Your Strengths, millions have come to the simple but powerful realization that to get the most out of people, you must build on their strengths. And yet, as Marcus Buckingham astutely points out, though the strengths-based approach is now conventional wisdom, the tools and systems inside organizations—performance appraisals, training programs, and succession planning systems—remain stubbornly remedial and exclusively focused on measuring skills, finding gaps, and attempting to plug them. Itâ™s a crisis for individuals and organizations, with management ideas and everyday practice utterly out of sync. Thatâ™s about to change. StandOut 2.0 is a revolutionary book and tool that enables you to identify your strengths, and those of your team, and act on them. The original edition of StandOut provided top-notch insights from one of the worldâ™s foremost authorities on strengths, as well as access to a powerful, cutting-edge online assessment tool. Now, in addition to a much more powerful assessment and a robust report on your most dominant strengths, StandOut 2.0 contains or provides access to:• A StandOut profile, easily customized and exported, that you can use to present the very best of yourself to your team and your company• Your own Personalized Strengths Channel, which, after youâ™ve taken the 15-minute assessment, will send you a weekly tip, insight, or technique to help you do your best work this week• An entire strengths-based performance management system, including check-in and evaluation tools to track your progress, and that of your teamAnd much more. StandOut 2.0 is your indispensable guide for building on your strengths to further your career—and help your team and organization win.

Book Information

Hardcover: 240 pages

Publisher: Harvard Business Review Press; 1 edition (July 28, 2015)

Language: English

ISBN-10: 1633690741

ISBN-13: 978-1633690745

Product Dimensions: 5.8 x 0.9 x 8.3 inches

Shipping Weight: 12.8 ounces (View shipping rates and policies)

Average Customer Review: 3.6 out of 5 starsÂ See all reviewsÂ (30 customer reviews)

Best Sellers Rank: #10,388 in Books (See Top 100 in Books) #6 inÂ Books > Business & Money >

Investing > Commodities #28 in Books > Business & Money > Human Resources > Human Resources & Personnel Management #203 in Books > Business & Money > Management & Leadership > Management

Customer Reviews

Those who have read one or more of Marcus Buckinghamâ™s previously published books â” First, Break All the Rules: What the Worldâ™s Greatest Managers Do Differently (1999), Now, Discover Your Strengths (2001), and Go Put Your Strengths to Work: 6 Powerful Steps to Achieve Outstanding Performance (2007) â” already know that his mission in life is to help as many people as he can to accelerate their personal growth and professional development. In my opinion, StandOut 2.0 is his most valuable and will be the most influential book he has writtenâ thus far. He provides an abundance of valuable information, insights, and counsel that can help team members, their leaders, and individuals to identify, nourish, and leverage the strengths they need to achieve success, however it may be defined. Whatâ™s in it for you? More specifically, he explains How to find your edge (i.e. competitive advantage) and make it work best for you. o How to take full advantage of the potential benefits of the StandOut Assessment o How to use three lessons â” âœYour Genius Is Precise,â • âœRemember Who You Are [and Arenâ™t],â • and âœAlways Sharpen Your Edgeâ • â” to build your strengths o How strengths-building can accelerate innovation o What specifically each of the strengths roles requires and how to fill each role to achieve high-impact These are the nine roles: ADVISOR: You are a reliable, highly-valued source of wisdom and knowledge. CONNECTOR: You are a catalyst and bridge-builder. CREATOR: You make something new. [INNOVATOR: You make something better], EQUALIZER: You maintain appropriate balance and proportion. INFLUENCER: You are persuasive because others trust you and respect you.

[Download to continue reading...](#)

StandOut 2.0: Assess Your Strengths, Find Your Edge, Win at Work Strengths Quest: Discover and Develop Your Strengths in Academics, Career, and Beyond The Vintage Table: Personal Treasures and Standout Settings Go Put Your Strengths to Work: 6 Powerful Steps to Achieve Outstanding Performance Your Strengths Blueprint: How to be Engaged, Energized, and Happy at Work Change the World with Service Learning: How to Create, Lead, and Assess Service Learning Projects Fundamentals of Enterprise Risk Management, Second Edition: How Top Companies Assess Risk, Manage Exposure, and Seize Opportunity Fundamentals of Enterprise Risk Management: How Top Companies Assess Risk, Manage Exposure, and Seize Opportunity Seek and Find Can You Find

Me? (Seek and Find Book) Living Your Strengths: Discover Your God-Given Talents and Inspire Your Community Heads I Win, Tails I Win: Why Smart Investors Fail and How to Tilt the Odds in Your Favor The Gift of ADHD: How to Transform Your Child's Problems into Strengths Fast Track Photographer, Revised and Expanded Edition: Leverage Your Unique Strengths for a More Successful Photography Business Now, Discover Your Strengths The SWOT Analysis: Develop strengths to decrease the weaknesses of your business (Management & Marketing Book 21) Discover Your Sales Strengths: How the World's Greatest Salespeople Develop Winning Careers Microsoft Win32 Developer's Reference Library - (Microsoft Developers Library Win 32 BASE SERVICES (Microsoft Win 32 - Base Services) Habit 4 Think Win-Win: The Habit of Mutual Benefit (7 Habits of Highly Effective People Signature) Confessions of a Real Estate Entrepreneur: What It Takes to Win in High-Stakes Commercial Real Estate: What it Takes to Win in High-Stakes Commercial Real Estate Galaxy S7: The Ultimate User Guide - Learn How To Master Galaxy S7 And Galaxy S7 Edge, Plus Advanced Tips And Secrets! (S7 Edge, Android, Smartphone)

[Dmca](#)